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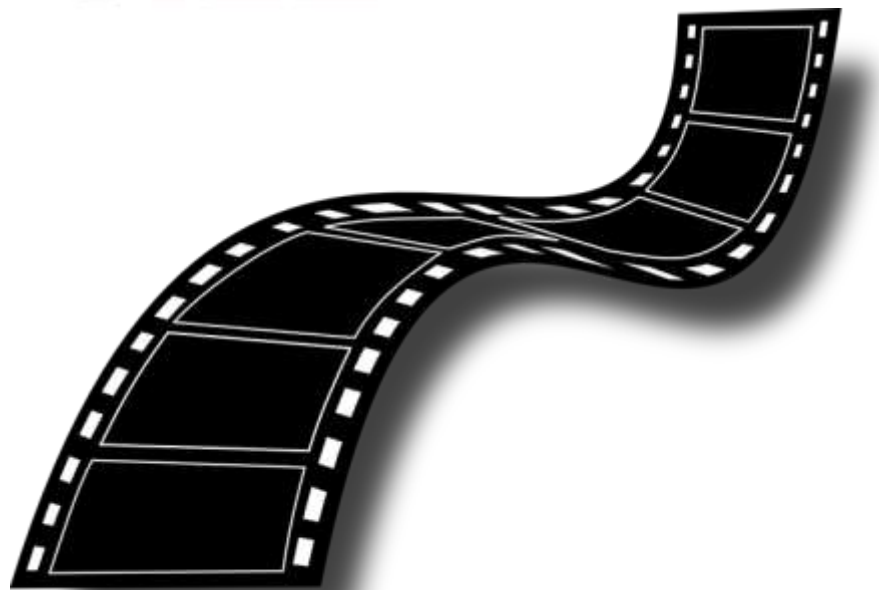
Your Future in (South)Thuringia

We support you in your vocational training in metal technology



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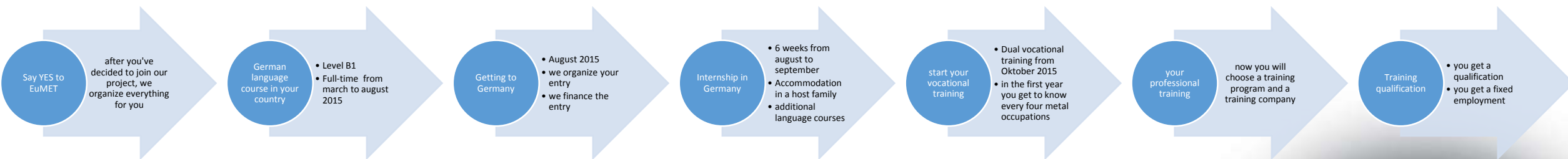


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How it works! Step by Step



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candidate selection (immediately)

We offer vocational trainings in various metal occupations and look forward to receive your application.

Preparation in your home country (from February / March 2015)

We organize a full-time language course near to your hometown. The goal is to reach level B1. We also organize your travel and your accommodations in Germany. We take you personally.

Preparation in Germany (from August 2015)

We finance your arrival and you complete a 6-week paid internship. Here you get some practical experience. In order to expand your knowledge of German as possible, you spend the time a german host family. In addition, you will receive further language courses.



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Start your vocational training (from Oktober 2015)

In your first year you get to know various metal occupations. After this year you can decide one of this four occupations after first theoretical and practical experiences. If your employer is satisfied with you and you with him and you like your chosen profession, you will receive your training contract. We'll help you at any time if you need help at school, in your business or in privacy.

End of your vocational training

The training usually ends within 3 - 3.5 years with a final examination. After successful completion you may work in this profession.

The training companies offer you after successful completion a permanent position.



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Who supports you?



TIBOR GmbH

The TIBOR GmbH was founded in 1991. The education and consulting company operates regionally. The company offers delivery of education, implementation of integration and language courses.

TIBOR has an extensive network of regional, interregional and international Partner, as well as numerous cooperative relationships with companies.

The TIBOR GmbH supports small and medium sized companies in Thuringia with further training, coaching and consulting. TIBOR is certified to AZWV and education partner from Microsoft, DATEV and TOEIC.



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TIBOR GmbH



SPA GmbH, Simson Private Akademie

Since the foundation of the educational establishment in 1991, the core of the corporate philosophy of a labor market-oriented education and training. The primary objective is to close gaps in personnel in the economy.

Practicality and quality are our trademarks for over two decades. Regularly updated training programs and courses provide an efficient and flexible structure of the Academy.

The SPA Academy has relevant experience in training and support of international students. Currently Youths from Abu Dhabi are trained in Suhl.



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Vocational Training – It`s all in the Mix!



Training in a Company

In general, you will work in a company three to four days per week. There you will learn the practical tricks of your trade.

In addition, you will experience what working life feels like and how to deal with your boss and colleagues correctly.

Training in the Vocational School

In addition, you will attend a vocational school for between eight and twelve hours a week.

There you will study theoretical contents specially tailored to your occupation. Your timetable furthermore includes German, social studies and physical education.



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Your Benefits

- You can start with any school leaving certificate.
- You do not need academic qualification.
- You learn a new language.
- You apply what you have learned in practice right away.
- You may be offered a job by your training company.
- You earn money.



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Vocational Training occupations



Cutting Machine Operator

Cutting Machine Operatore manufacture precision components usually made of metal by machining processes such as turning, milling, drilling or grinding. They usually work with CNC machine tools. They set it up and monitor the production process.

They can find employment

- in Mechanical Engineering
- in steel or light metal
- in vehicle
- in foundries



Cutting Machine Operator

Overview

Cutting Machine Operator is a 3.5-year training professional in the industry.

The training will be explored in a field of use, depending on the training Company, for example:

- Lathes systems
- milling machine systems
- grinding systems



Cutting Machine Operator

Training allowance

Examples (monthly) :

1st year of training:	€ 860 to € 879
2nd year:	€ 912 to € 926
3rd year:	€ 965 to € 993
4th year:	€ 1,013 to € 1,047



Industrial Mechanic

Industrial Mechanic provide equipment and components of machinery and production, they set them up or rebuild it. They monitor and optimize manufacturing processes and assume repair and maintenance tasks.

Industrial Mechanic get employments in almost all companies in the industrial sector.



Industrial Mechanic

Overview

Industrial Mechanic is a 3.5-year vocational training in industry and trade.

The training will be explored in a field of use, depending on the training Company, for example:

- Maintenance
- Mechanical and plant engineering
- Production Technology



Industrial Mechanic

Training allowance

Examples (monthly):

1st year of training:	€ 827 to € 862
2nd year:	€ 878 to € 911
3rd year:	€ 931 to € 980
4th year:	€ 981 to € 1,037



Construction Mechanic

Construction Mechanic manufacture structural steel and sheet metal structures. They customize with manual and mechanical methods, individual components from sheets, tubes and profiles, and mount it.

Construction Mechanic get employments

in Companies in the metal construction
in mechanical engineering companies
in company vehicle construction
in construction



Construction Mechanic

Overview

Construction Mechanic is a 3.5-year apprenticeship in industry and trade.

The training will be explored in a field of use, depending on the training Company, for example:

- equipment technology
- shipbuilding
- welding Technology
- Steel and Metal



Construction Mechanic

Training allowance

Examples in the industry (monthly):

1st year of training: € 860 to € 879

2nd year: € 912 through € 926

3rd year: € 965 to € 993

4th year: € 1,013 to € 1,047



Metal Worker/ Machining

Metal Worker/ Machining finished work pieces with cutting production processes, for example milling, grinding or turning.

Metal Worker/ Machining get employments

- in companies in the metal industry
- in companies in the metal processing industry, for example in machinery, equipment or vehicles in metal



Metal Worker/ Machining

Overview

Metal Worker/ Machining is a 2-year professional training in the industry.



Metal Worker/ Machining

Training allowance

Examples (monthly):

1st year of training: € 832 to € 926

2nd year: € 905 to € 975



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Training Companies



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Company	Line of business	Website	Training professions
Feinmess Suhl GmbH	Precision industry, fine tool making <u>Products:</u> precision measuring systems, precision gauges, standard and reference gauges, micrometer heads, incremental probes and display units, lead screws, manual positioning systems	www.feinmess-suhl.com	Industrial Mechanic
FGB Präzisionsmaschinenbau Suhl Steinbach GmbH & Co. KG	Precision industry <u>Products:</u> drill heads, multi-spindle drilling heads, thread heads, milling heads, clamping devices	www.fgb-pms.de	Industrial Mechanic Cutting Machine Operator
Karl Pfestorf GmbH	Precision industry <u>Products:</u> shaped turned parts, long turned parts, short turned parts, assemblies, bending parts, decorative and small parts for mechanical engineering or automotive industries	www.kpfestorf.de	Cutting Machine Operator
Kemmer Hartmetallwerkzeuge GmbH	Tool manufacturing <u>Products:</u> high-performance cutting and turning tools, cutting inserts, grooving inserts, threading inserts, holders for cutting and turning applications, blades for cutting, threading and grooving, milling cutters	www.kemmerhmw.de	Cutting Machine Operator Skilled Metal Worker/ Machining



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PAV Präzisionsteile Deutschland GmbH	Precision industry <u>Products:</u> prototypes and serial production, gauges and measuring equipment, engineering and construction products	www.pav.li	Cutting Machine Operator Skilled Metal Worker/ Machining
Stafemo Stahlbau- Fertigung und Montage GmbH	Steel construction <u>Products:</u> structural engineering solutions, construction of industrial plants, bridges, stairs, building cladding, roof construction	www.stahlbau-zm.de	Construction Mechanic
Stahlbau Hahner GmbH & Co. KG	Steel construction <u>Products:</u> structural engineering, building construction, industrial plants	www.hahner-stahlbau.de	Construction Mechanic
SZM Spannwerkzeuge GmbH	Precision industries <u>Products:</u> special clamping tools, chucking devices, collets, collet chucks, clamping heads, head and step chuck collets, feed collets, draw-in collets	www.szm-spannwerkzeuge.de	Cutting Machine Operator
TDX GmbH Technisches Licht- Design	Lighting technology <u>Products:</u> colour light applications, recessed halogen lights, project lighting, LED, accessories	www.tdx-lichttechnik.com	Construction Mechanic



Future Prospects



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Your opportunity for the future

If you perform well during your vocational training, your training company might well want to continue working with you and offer you a permanent position. However, with the skills you have mastered you can also apply elsewhere as a German vocational training certificate is highly valued everywhere. You can also continue your training — you can obtain the master craftsman certificate for your occupation, for instance. And with this certificate, you are, for example, eligible to do university degree programmes.



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Life in Suhl/ Thuringia



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Thuringia

- is one of the 16 states
- is called the "green heart" of Germany due to the central location and the large percentage of forests
- is home to 2.2 million inhabitants



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Thuringia offers you

- a central location
 - good transport links (including highways, railways, airport) enable high mobility
 - German cities such as Berlin, Munich and Frankfurt are within 2-4 hrs. drive time
- a dynamic innovative economy
 - 97,000 companies
 - large number of medium-sized enterprises
 - high diversity of industries (eg. automotive, solar, plastics and metal industry)



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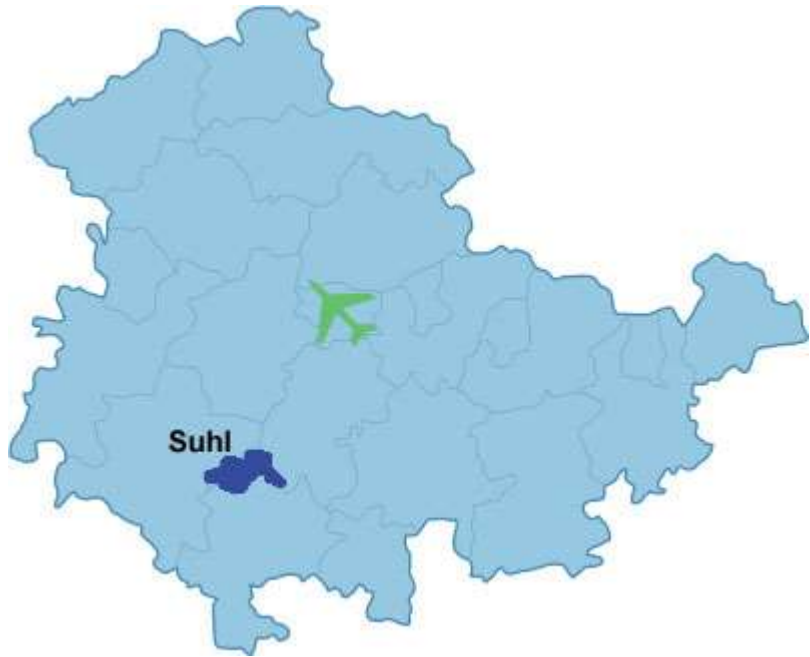
Thuringia offers you

- compared to other states low cost of living
- a family atmosphere in a safe environment
- varied recreational opportunities in a scenically located
- various open-air festivals dedicated to music
- Theater, film and cabaret as well as sporting events (eg Biathlon World Cup)
- individual summer and winter sports such as mountain biking and snowboarding
- culinary delights famous specialties such as Thuringian bratwurst and home-brewed beer



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Suhl

- is a city with 35,665 inhabitants
- is known for the manufacture of weapons and the motorcycle manufacturer Simson
- is shaped by nature, forests, tourism and winter sports



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Suhl and Thuringia offers you



SPA GmbH, Simson Private Akademie
DIN EN ISO 9001 zertifiziertes QMS



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Reviews and Impressions



Trainees from Abu Dhabi

The SPA GmbH has various training projects with companies from the United Arab Emirates since 2008. The cultural characteristics of trainees and students from the Arabian world are always considered by our trained and culturally sensitized mentors and trainers.

Language barriers are overcome piece by piece.

The integration into the company and social environment is encouraged and supported. The individuality of our Academy encourages participation in international education projects and is highly appreciated by the foreign participants. Due to the personal service and multilingual staff, local and international trainees feel always in good hands.



Trainees from Abu Dhabi

Due to the multi-year stay of our trainees in Suhl friendships have been formed, which will last a long time of training.

The sense of service is very pronounced for foreign students as well as staff of the SPA GmbH and promotes an awareness of belonging together. After completion of the training contact is maintained, which is confirmed by mutual visits.



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Trainees from Abu Dhabi



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FAQs



What requirements must be met in order to participate in the programme within the framework of project promotion?

Those projects will be promoted that assist participants who at the time when promotion begins:

- are between 18 and 27 years old,
- are citizens of another EU country or of an EEA country,
- live in another European country or at the time when the application is lodged have not been staying in Germany for longer than three months and
- have a state-recognised school qualification.

Participants are not permitted to have already completed vocational in-company education and training or possess a Master's degree, and cannot belong to a category of persons who in accordance with Section 59 of SGB III are entitled to receive a vocational education and training allowance.



How much in pay do I receive during vocational training?

During your internship and vocational training you receive at least € 818 per month in pay. This enables you to buy food and pay your rent and other expenses. If you have children of your own to look after in Germany, you receive an additional € 130 for each child.



Is there an age limit?

Yes. You must be between the age 18 and 27 years of age when you begin to participate in the programme.



Who can I contact during the Training?

Your contact persons are:

- the TIBOR GmbH, Project Provider EuMET as part of MobiProEU
- the SPA GmbH, Simson Private Akademie, Project Partner of EuMET
- your prospective employer



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We look forward to you!

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